



MEET A CITI NEW RECRUIT

Name: Scott Javier

Completed Citi New Recruits Phase IV

Traineeship: Certificate III in Information, Digital Media and Technology

Growing up, Scott thought that going through university would be the only way he could get a job. He went through 11 years of school and found that it just wasn't for him. He had no drive to do well, because he felt that none of the years in school meant anything besides year 12.

When he found out about traineeships at the end of year 11 he pushed towards it. He felt like he was finally working towards something. The traineeship would allow him to gain real-world experience which he felt school didn't offer, as well as a qualification to start work on his career path. "Lack of knowledge was the only reason I didn't start a traineeship sooner! The High School I went to didn't say anything about alternative pathways!" says Scott about obstacles his faced in choosing to pursue a traineeship.

Scott was able to successfully acquire an IT traineeship at The George Institute of Global Health Research through participating in The Citi New Recruits program, which gave him the opportunity to pursue and start his career path in IT.

Before starting his traineeship, he lived a life similar to other students; he went to school, then he'd go home and play video games "Like I said, I had no drive to study because those years just didn't feel like they mattered." Prior to his traineeship, Scott didn't have any work experience and found it difficult to find work "I had never been employed prior to my traineeship. It's hard to find work, even as a teenager."

Scott's life, his goals, and sense of purpose changed when he started his IT traineeship, "I enjoy life a lot more. I'm earning money, and I feel like I'm actually working towards something!" he says, "I have gained experience of working in an adult environment, and have learnt many things that will help me in my future as an IT support worker"

As an IT trainee, he works on the service desk, answering questions and offering support to users at their desks, "I generally work on my assessments when I'm free, but once a request comes in, I go off to help!"

About how he feels about his career and future now that he's commenced his traineeship, Scott says he believes that because he has experience working in a company and in an adult environment, he believes he has acquired an advantage compared to others that are looking for a job straight out of school, "It's because I already have experience in a working environment and have a better understanding of it." He says.

If there was something Scott would advise others about choosing a career or traineeship, he says "If you are on the fence about a job that you think you'd like, try to get some work experience. If there's a traineeship for it, just try it! There are so many benefits such as having paid work, getting work experience, acquiring a qualification, and knowing if you'll enjoy the job!"

For further information please contact:
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