

# 2013

Citi in conjunction with the **Skilling Australia Foundation** launched **The Citi New Recruits Program**.

**CITI**  
**THE NEW**  
**RECRUITS**  
PROGRAM Real Skills Real Jobs

# 31

workshops

# Evidence based research

The **Citi New Recruits Program** was created by the Skilling Australia Foundation on the back of extensive evidence based research into why so many young people drop out of apprenticeships.

# 4

Bootcamps

Alec  
Horticulture  
Apprenticeship

# 83%

Completion  
Rate

# 512

The **Citi New Recruits Program** has developed the skills of over 512 disadvantaged young people and linked them to **real jobs** in a variety of industries. The program targets youth experiencing financial hardship, those with disabilities, people from non-English speaking backgrounds and Indigenous Australians.

# Job Readiness Program

The **Citi New Recruits Program** begins with a free 'Job-Readiness Program' developing essential 'soft skills' of participants, after which work placement is undertaken. Participants are then placed into traineeships or apprenticeships, having access to a dedicated 'one on one' mentor to assist with overcoming any barriers that may arise throughout their employment.

PHASE 4

# 81%

Entering  
Employment  
or Study

# 10

Workshops  
Planned

# 4

Bootcamps to  
Take Place

# 285

Enrolled Young  
Australians

# Completions...

Of the students that completed the program:

**41%** are in **Apprenticeships**

**17%** are in **Traineeships**

**16%** went to **other employment**

**26%** went on to **further study**

# Training & Access

The **Citi New Recruits Program** is not just education but also on-the-job training and access to hiring employers. An essential ingredient of the program is the involvement of corporate Australia in taking on the New Recruits.

Skilling  
Australia  
FOUNDATION